

Highlights 2025

	SGR	DIRECT INVESTMENTS	INDIRECT INVESTMENTS	TECH TRANSFER HUB / ACCELERATION PROGRAM
E	100% of offices certified UNI EN ISO 45001:2023 and UNI EN ISO 14001:2015 Estimated emissions intensity equal to 0,209 tons CO ² eq/€M	30% of portfolio companies with a business focused on environmental sustainability ¹	38% of portfolio funds that monitor environmental <i>KPIs</i> ³	33% of portfolio companies with a business focused on environmental sustainability ¹
S	42% female managers 45 hours of training per employee on average	38% of portfolio companies developing solutions in the social domain ²	51% of portfolio funds that monitor social <i>KPIs</i> ⁴	33% of portfolio companies developing solutions in the social domain ²
G	Approval of CDP VC's first <i>ESG guidelines</i> 4 independent members on the Board of Directors	37% of portfolio companies have adopted a Code of Ethics and/or Legislative Decree 231 model	60% of portfolio funds classified as Article 8/9 under SFDR	100% of investment vehicles apply ESG exclusion criteria in the investment process

*It should be noted that the aggregated ESG data presented in this section do not include the Fondo Rilancio, as, given its specific characteristics and objectives, it is not fully comparable with the ESG reporting perimeter.

1) Sustainable mobility, renewable energy, energy efficiency, decarbonization, etc.

2) Health & safety, education & skills, etc.

3) GHG emissions, energy consumption, etc.

4) Training hours, female employees, etc.