ESG Governance

The Company has adopted an ESG Governance model aimed at ensuring the effective integration of environmental, social and governance factors into corporate processes and investment activities. The model is structured across multiple levels of responsibility and contributes to ensuring continuous oversight of the Company's sustainability strategy.

SUSTAINABILITY COMMITTEE

- Supports the Board of Directors in the definition of the Company's sustainability strategy, policies and implementing guidelines

BOARD OF DIRECTORS

- Holds decision-making authority over the Company's ESG strategy, defines ESG policies and determines fund classifications
- Approves and resolves on the guidelines and criteria for the implementation of the ESG strategy
- Provides strategic direction and oversight for the integration of climate and environmental risks into the corporate culture and business strategy, defining ESG-related roles and responsibilities

MANAGEMENT BODY

- Implements the sustainability strategies and policies defined by the Board of Directors, ensuring the integration of ESG factors into business processes, investment activities and value creation activities

RISK MANAGEMENT OFFICE

- Identifies, measures and monitors all risks, including sustainability-related risks
- Assesses climate-related and environmental risks, both physical and transition risks

SUSTAINABILITY OFFICE

- Proposes the definition of the Company's sustainability strategy, policies and implementing guidelines
- Ensures the application of ESG policies in line with the Company's sustainability strategy, reporting to the Sustainability Committee and the Board of Directors
- Monitors and promotes the continuous improvement of ESG performance across the Company
- Oversees ESG reporting activities

ESG KEY PERSON (FOR EACH FUND)

- Ensures the implementation of the ESG Policy at fund level
- Manages and monitors the collection of ESG data from portfolio companies